RAYANE YAYAOUI

Accountant | Full-Cycle Accounting, Month-End Close & FP&A | Sage X3 ERP Implementation
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PROFESSIONAL SUMMARY

Bilingual (English/French) accountant with 4+ years of progressive responsibility, promoted from accountant to management controller in an industrial company, now with Speed North America in Ohio. Led a Sage X3 ERP implementation end to end, ran the monthly close and P&L reporting for the CFO, and owned cash flow forecasting and working capital. Master's degree in Accounting, Control and Audit (CCA), the French graduate track to chartered accountancy.

SKILLS

Accounting: Full accounting cycle, general ledger, AP/AR, accruals and prepaids, month-end and year-end close, bank reconciliations, inventory valuation (weighted average cost, FIFO), VAT returns, French GAAP

FP&A: Budgeting and forecasting, budget-to-actual variance analysis, margin analysis by product line, P&L reporting, OPEX/CAPEX tracking, KPI dashboards

Treasury: Cash flow forecasting, working capital (DSO, DPO, DIO), AR aging and collections, credit risk assessment

Systems: Sage X3 ERP (configuration, data migration, user training), Advanced Excel (pivot tables, VLOOKUP)

Languages: English (C1, full professional), French (native), Arabic (basic)

PROFESSIONAL EXPERIENCE

Accountant, Speed North America | Wooster, OH | Oct 2026 - Present

- Handle day-to-day accounting operations and support the month-end close.

Management Controller, Dulsa France SAS (industrial SME) | France | Jul 2024 - Aug 2026

- Led the Sage X3 ERP implementation: system configuration, data migration from legacy tools and end-user training.
- Monitored budget execution and performed monthly budget-to-actual variance analysis, recommending corrective actions to the CFO.
- Ran the month-end close and prepared the monthly P&L reporting for senior management.
- Analyzed margins by product line to guide commercial decisions.
- Managed cash flow forecasting and working capital (DSO, DPO, DIO) and shortened collection times.
- Tracked OPEX and CAPEX against approved budgets to strengthen cost control.
- Assessed customer credit risk and set up monitoring of customer payment schedules.
- Digitized inventory management and improved inventory accuracy through systematic reconciliations.
- Delivered ad hoc financial analyses for the CFO.

Accountant, Dulsa France SAS (industrial SME) | France | Jun 2022 - Jun 2024

- Calculated month-end accruals (accrued expenses, prepaid expenses, accrued revenue) for an accurate close.
- Prepared the cash flow statement and contributed to the annual financial statements.
- Prepared and filed VAT returns with the external accounting firm.
- Managed the full AP/AR cycle: invoicing, account matching, AR aging and collections.
- Valued inventory at weighted average cost and led physical inventory counts.
- Performed bank reconciliations and tracked daily cash receipts.

EDUCATION

Master's Degree in Accounting, Control and Audit (CCA) | University of Perpignan, France | 2024 - 2026

Bachelor's Degree in Business Management and Administration (Licence GEA) | IUT de Montpellier, France | 2021 - 2024